

October 2011

« THE FRENCH EMBASSY'S INTERNSHIP PROGRAM »

MISSION STATEMENT

Organize internships for Australian students in French Companies established in Australia (or in Australian companies operating in France). Half of the internship taking place in Australia, the other half in France at the Headquarters of the Company or one of its branches.

CONTEXT :

- The number of Australians studying overseas is low: only 1% of the Australian students

- 500 Australian students in France (3700 French students in Australia)

- Internships with Companies are not commonly part of Australian University. But, French companies in Australia are used to welcoming French interns

- Dynamism of French Industry represented by no fewer than <u>250 French companies established</u> and operating in Australia

- Limited French language skills (only 2.5% of the High School student population learn French)

- Satisfying enrolment at the first year level in French University Departments but attendance quickly petering out in subsequent years.

OBJECTIVES :

1- Increase Australian student mobility to France:

- provide an opportunity to discover the French socio-economic environment
- develop linguistic skills
- motivate further studies of French as a build up of language skills acquired whilst in France
- 2- Afford companies an opportunity to spotlight prospective employees
- 3- Create a pool of future Australian managers with practical knowledge of France
- 4- Develop Australian Universities / French companies partnerships

FEATURES OF THE PROGRAM

- Internship duration:
 - 12 months (6 months in Australia, followed by 6 months in France)
 - or possibly 6 months (3 months in Australia, followed by 3 months in France)
- <u>Student profile</u>: Advanced undergraduates and postgraduates.

-All disciplines, and more specifically Business studies and Engineering studies.

- <u>Commencing periods</u>: at the start of each semester (January or July).

- Selection process :

- The Company communicates to the Faculty a job description: the subject of the work, the level of expertise and aptitudes required, the desired level of French

- The University will then convene to interview candidates and provide the Company with a shortlist of suitable candidates

- When the successful candidate has been chosen by the company, a signed Convention between the University and the company will officialise the hiring of the intern and close the selection process.



PROFICIENCY IN FRENCH AND INTENSIVE FRENCH LANGUAGE COURSE :

- From intermediate level: students who have completed French continuous and/or French extension in the HSC examination, or at least one year of French at the University.

- Language course is provided to the successful candidate before his/her departure to France.

- FINANCIAL SUPPORT:

- Company: - \$15,000 scholarship for a 6 month internship

- \$30,000 for 12 months

The exact amount of the allowance to be negociated between the company and the university.

- Embassy: - the Medical Cover for the period in France; the visa free of charge

- <u>University</u>: - the travel grant for a return airfare to France (\$2500) and the cost of the intensive language course (up to \$2000 per intern).

<u>VISA:</u> The intern will be delivered a professional training visa. The document required by the French Consulate is the « Convention de Stage » signed by the host French Company in France, the Australian University and the Intern. This Convention will then be stamped by the Prefecture (DDTEFP). The intern will be delivered a visa free of charge.

PARTNER UNIVERSITIES :

Members of the 'Group of Eight': University of Sydney; University of NSW; University of Melbourne; Monash University; University of Adelaide, University of Western Australia, Australian National University, University of Queensland; and RMIT.

These Universities have integrated this program in their curriculum and signed an MOU with the French Ambassador.

PARTNER COMPANIES :

- THALES: world leader in Information systems for spatial, aeronautic, military equipment. 68 000 employees

- AIRBUS and AUSTRALIAN AEROSPACE, owned by EADS, global leader in Aerospace and Defence, 118 000 employees

- SUEZ DEGREMONT: Environment and water leader. 3700 employees
- BNP PARIBAS AUSTRALIA: First European bank. 173 000 employees
- VEOLIA Transport: World leader in passenger transport services. 82 000 employees
- ALTIOS INTERNATIONAL: Consulting for international business development. 150 employees
- YARRA TRAM / KEOLIS, one of Europe's leading public operators
- TOTAL: the fifth largest oil and gas company in the world: 97 000 employees

- PERNOD RICARD: the world's co-leader in wines and spirit.

-SAFRAN TURBOMECA and SAFRAN MORPHO, owned by SAFRAN Group, global leader in Aerospace, Defence and Security, 55 000 employees

- ALSTOM: World leader in hydroelectric power generation and public transport. 68000 employees
- AREVA T&D: World leader in transmission and distribution of electricity. 76 000 employees

Nine internships have already occurred or are currently in progress. Eight are just pending. The objective is to have ten internships per year.

Contact: beatrice.chassaing@diplomatie.gouv.fr